

# **BOROUGH OF ALLENHURST**

## **ORDINANCE #2017- 05**

### **AN ORDINANCE REPEALING SUBSECTIONS 17-1.1, 17-1.2, & 17-1.3 OF CHAPTER XVII OF THE BOROUGH CODE OF THE BOROUGH OF ALLENHURST ENTITLED “PERSONNEL POLICIES.”**

**WHEREAS**, the Borough Council of the Borough of Allenhurst has determined that it is in the best interests of the community to revise certain portions of its existing Personnel Policies to address the needs of the community; and

**WHEREAS**, the New Jersey Department of Community Affairs Best Practices Program recommends that all municipalities adopt an Ordinance eliminating “longevity” awards, bonuses or payments to non-union employees and it is in the Borough’s interest to comply with said Best Practices;

**NOW THEREFORE, BE IT ORDAINED** by the Borough of Allenhurst, County of Monmouth, State of New Jersey, that the Borough of Allenhurst Borough Code is hereby amended and supplemented as follows:

Chapter XVII be and is hereby revised to repeal subsections 17-1.1, 17-1.2, and 17-1.3 entitled Longevity Provisions. The provisions of subsections 17-1.1, 17-1.2, and 17-1.3 of Chapter XVII be and are hereby vacated.

And, it is further

**ORDAINED** that except as herein above provided, the remainder of Chapter XVII, PERSONNEL POLICIES, shall remain unaltered and in full force and effect; and it is further

**ORDAINED** that the provisions of this ordinance are declared to be severable, and if any section, subsection, sentence, clause or phrase hereof shall, for any reason, be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, subsections, clauses and phrases of this ordinance shall stand notwithstanding the invalidity of any part; and it is further

**ORDAINED**, That this Ordinance shall take effect after publication and adoption according to law.

**APPROVED: January 31, 2017**

**ADOPTED: February 14, 2017**